



## **1.0 Introduction**

Bill S-211, “An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff” (the “Act”) mandates that eligible entities disclose their efforts throughout the fiscal year aimed at combating and mitigating the threat of exploitative labor practices within their operations and supply chain. This is a collaborative declaration for Outdoor Adventure Group Corporation (“OAG”), Northern Lite Mfg. Limited Partnership (“Northern Lite”), and Off Grid Trailers Limited Partnership (“OGT”), all of which are required to issue a report under the Act.

This report refers to the 2025 fiscal year, encompassing January 1<sup>st</sup>, 2025, to December 31<sup>st</sup>, 2025. OAG, as a holding company, substantially relies upon the efforts of Northern Lite and OGT, as the operating businesses, for the purposes of managing its supply chain compliance programs.

## **2.0 Structure, Activities and Supply Chains**

OAG serves as the overarching parent company, providing strategic direction and support to its subsidiaries, Northern Lite and OGT. OAG oversees operations that encompass both the manufacturing of recreational vehicles and the retail of outdoor and camping goods. OAG is a privately held Canadian company.

Northern Lite is a manufacturer and distributor of high-quality fiberglass truck campers. Northern Lite distributes its campers through a network of dealerships across Canada and the United States of America. In the process of manufacturing truck campers, Northern Lite imports components and raw materials from Canadian and U.S. distributors. Northern Lite is a privately held Canadian company.

OGT is a designer, seller, marketer and distributor of proprietary, third party manufactured, towable trailers designed for rugged terrain and a retailer of related accessories. OGT sells its products direct to consumer and ships across Canada and the United States of America. OGT is a privately held Canadian company.

### 3.0 Human Rights Commitment

At OAG, the mitigation of forced labor and child labor risks within the supply chains of its subsidiaries stands as a paramount objective. Recognizing the intrinsic value of human rights, OAG is steadfast in its commitment to upholding ethical standards across its operations. Upholding human rights fosters an environment of trust and accountability, nurturing sustainable relationships with stakeholders and fostering a culture of integrity and social responsibility within the organization.

OAG is committed to reducing the risk and occurrence of forced labour and child labour across its subsidiaries. We hold an expectation for our business partners and suppliers to uphold these fundamental principles and abide by applicable human rights and employment standards laws, reflecting our steadfast commitment to ethical conduct and social responsibility. By fostering a culture of accountability and integrity, OAG strives to ensure that every aspect of our operations aligns with the values of dignity, fairness, and respect for all individuals involved in our supply chain.

### 4.0 Policies and Due Diligence Process

Across all subsidiaries of OAG, policies and procedures have been put in place to combat modern slavery, encompassing forced labor and child labor. These include:

Policy	Description
Procurement Policy	The Procurement Policy is an internal policy document that outlines the operating business’s standard purchasing practices including the guiding principles of transparency, accountability, efficiency, compliance, quality, and adherence to ethical business practices.
Supply Chain Code of Conduct	The Supply Chain Code of Conduct is an outward-facing document that is shared with our suppliers. This document outlines the expectations of compliance with laws and regulations, adherence to ethical business standards, labour standards, health and safety and supply chain responsibility that the subsidiaries of OAG’s expect from their suppliers.

Starting in 2024, each of OAG’s subsidiaries sent their Tier One suppliers a questionnaire to assess the risk of forced labour and child labour within the supplier’s supply chain. This was used to create a risk profile for each of the subsidiaries and serve as a reporting mechanism for any known cases of child labour or forced labour.

## **5.0 Forced Labour and Child Labour Risks**

In 2023, OAG and its subsidiaries did not initiate formal assessments of forced labour and child labour risks. However, foundational work was undertaken by the subsidiaries of Outdoor Adventure Group (Northern Lite and Off Grid Trailers) to develop the necessary tools to assess and manage these risks within the supply chain.

In 2024, we advanced this effort by developing and distributing an assessment tool—a questionnaire—to our Tier One suppliers. This tool was designed to gather detailed information on each supplier's supply chain visibility and their existing measures to address modern slavery. Specifically, it asked suppliers to indicate whether they have policies addressing modern slavery and forced labour, whether their staff are trained to identify and respond to such risks, whether they screen their own suppliers, and if they are aware of the presence of underpaid or migrant workers within their supply chains. It also inquired whether suppliers have an established response process for allegations of modern slavery or substandard working conditions, and whether they currently undertake due diligence to mitigate exposure to these risks.

To support ongoing risk management and prioritization efforts, a scoring system to evaluate each supplier's responses was created. Based on their answers, suppliers were categorized as very low, low, medium, or high risk of exposure to modern slavery. This framework provides a foundation for better understanding supplier risk profiles and may help inform future engagement strategies and the development of additional due diligence measures over time.

### **5.1 Northern Lite**

As part of Northern Lite's ongoing commitment to identifying and mitigating risks related to modern slavery and forced labour, the supplier questionnaire initiative was continued and expanded in 2025. Building on the foundation established in 2024, the Company achieved an improved level of supplier engagement, with a higher response rate from Tier One suppliers representing a greater proportion of overall direct material spend.

Responding suppliers again reflected a broad cross-section of Northern Lite's supply chain, including RV appliances, composites distribution, metal fabrication, RV accessories, and wood products distribution. This continued diversity supports a more comprehensive understanding of potential risk exposure across key procurement categories.

The 2025 assessment results, summarized in the table below, demonstrate measurable changes in supplier risk profiles compared to the prior year. These results provide

greater visibility into areas of potential concern while also indicating progress in supplier awareness and alignment with responsible sourcing expectations.

<b>Rank</b>	<b>2024 Response (%)</b>	<b>2025 Response (%)</b>
Very Low	58	63
Low	18	16
Medium	24	21
High	0	0

*Table 1 - Northern Lite Vendor Responses*

These results will help shape our approach to ongoing supplier engagement and future enhancements to our due diligence process.

**5.2 Off Grid Trailers**

As part of the 2025 supplier questionnaire initiative, OGT again received responses from its primary third-party manufacturing partner, as well as a key vehicle accessories supplier. Together, these suppliers continue to represent a significant majority of the company’s total direct material spend.

The consistency in supplier participation year over year reflects ongoing engagement with key partners on the issues of modern slavery and forced labour and supports continuity in OGT’s supply chain risk assessment efforts. Maintaining participation from these critical suppliers allows for more reliable year-over-year comparison and monitoring of potential risks.

Based on the completed questionnaires, OGT maintained established risk profiles for participating suppliers, with the results summarized in the table below.

<b>Rank</b>	<b>2024 Response (%)</b>	<b>2025 Response (%)</b>
Very Low	100	100
Low	0	0
Medium	0	0
High	0	0

*Table 2 -OGT Vendor Responses*

OGT’s focus will be to improve supplier engagement in 2026.

**6.0 Remediation Measures**

To date there have been no identified or reported instances of loss of income to families or individuals that resulted from measures taken to eliminate the use of forced labour or child labour, to OAG or to its subsidiaries.

## 7.0 Assessing Effectiveness

In 2026, OAG's subsidiaries continued developing internal procedures to assess the effectiveness of their efforts in identifying and mitigating the risks of forced labour and child labour. While formal effectiveness metrics are still in development, initial steps have included the rollout of supplier questionnaires, basic risk categorization, and internal tracking of response rates and supplier engagement. These actions have laid the groundwork for a more structured approach to evaluating the impact of our due diligence efforts. Each subsidiary is continuing to refine its processes and anticipates incorporating more defined performance indicators and escalation protocols as part of its evolving modern slavery risk management program.

## 8.0 Training

All individuals who have purchasing authority within OAG's subsidiaries (Northern Lite and OGT) have been trained to follow procurement practices in line with our procurement policies. Policies which require our purchasers to comply with all relevant laws, regulations, and international standards governing procurement activities.

## 9.0 Approval

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



*I have the authority to bind Outdoor Adventure Group Corporation.*

Andrew Prendergast

Chief Executive Office, OAG

15 May 2026