



1.0 Introduction

Bill S-211, “An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff” (the “Act”) mandates that eligible entities disclose their efforts throughout the fiscal year aimed at combating and mitigating the threat of exploitative labor practices within their operations and supply chain. This is a collaborative declaration for Outdoor Adventure Group Corporation (“OAG”), Northern Lite Mfg. Limited Partnership (“Northern Lite”), and Off Grid Trailers Limited Partnership (“OGT”), all of which are required to issue a report under the Act.

This report refers to the 2023 fiscal year, encompassing January 1st, 2023, to December 31st, 2023. OAG, as a holding company, substantially relies upon the efforts of Northern Lite and OGT, as the operating businesses, for the purposes of managing its supply chain compliance programs.

2.0 Structure, Activities and Supply Chains

OAG serves as the overarching parent company, providing strategic direction and support to its subsidiaries, Northern Lite and OGT. OAG oversees operations that encompassing both the manufacturing of recreational vehicles and the retail of outdoor and camping goods. OAG is a privately held Canadian company.

Northern Lite is a manufacturer and distributor of high-quality fiberglass truck campers. Northern Lite distributes its campers through a network of dealerships across Canada and the United States of America. In the process of manufacturing truck campers, Northern Lite imports components and raw materials from Canadian and U.S. distributors. Northern Lite is a privately held Canadian company.

OGT is a designer, seller, marketer and distributor of proprietary, third party manufactured, towable trailers designed for rugged terrain and a retailer of related accessories. OGT sells its products direct to consumer and ships across Canada and the United States of America. OGT is a privately held Canadian company.

3.0 Human Rights Commitment

At OAG, the mitigation of forced labor and child labor risks within the supply chains of its subsidiaries stands as a paramount objective. Recognizing the intrinsic value of human rights, OAG is steadfast in its commitment to upholding ethical standards across its operations. Upholding human rights fosters an environment of trust and accountability, nurturing sustainable relationships with stakeholders and fostering a culture of integrity and social responsibility within the organization.

OAG is committed to reducing the risk and occurrence of forced labour and child labour across its subsidiaries. We hold an expectation for our business partners and suppliers to uphold these fundamental principles and abide by applicable human rights and employment standards laws, reflecting our steadfast commitment to ethical conduct and social responsibility. By fostering a culture of accountability and integrity, OAG strives to ensure that every aspect of our operations aligns with the values of dignity, fairness, and respect for all individuals involved in our supply chain.

4.0 Policies and Due Diligence Process

Across all subsidiaries of OAG, policies and procedures have been put in place to combat modern slavery, encompassing forced labor and child labor. These include:

Policy	Description
Procurement Policy	The Procurement Policy is an internal policy document that outlines the operating business’s standard purchasing practices including the guiding principles of transparency, accountability, efficiency, compliance, quality, and adherence to ethical business practices.
Supply Chain Code of Conduct	The Supply Chain Code of Conduct is an outward-facing document that is shared with our suppliers. This document outlines the expectations of compliance with laws and regulations, adherence to ethical business standards, labour standards, health and safety and supply chain responsibility that the subsidiaries of OAG’s expect from their suppliers.

Starting in 2024, each of OAG’s subsidiaries will be sending its Tier 1 suppliers a questionnaire which will assess the risk of forced labour and child labour within the supplier’s supply chain. This will be used to create a risk profile for each of the subsidiaries and serve as a reporting mechanism for any known cases of child labour or forced labour.

5.0 Forced Labour and Child Labour Risks

In 2023, OAG and its subsidiaries did not start the process of identifying forced labour and child labour risks. For 2023 the subsidiaries of Outdoor Adventure Group (Northern Lite and Off Grid Trailers) have been creating the necessary tools to assess and manage the risk of forced labour and child labour in its supply chain. With data in 2024, we anticipate being able to better assess our risk profile as well as develop enhanced due diligence policies and procedures to reduce the risk of forced labour and/or child labour in the organization's activities and supply chains.

6.0 Remediation Measures

To date there have been no identified or reported instances of loss of income to families or individuals that resulted from measures taken to eliminate the use of forced labour or child labour, to OAG or to its subsidiaries.

7.0 Assessing Effectiveness

None of OAG's subsidiaries have developed policies or procedures for assessing its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains. This will be an initiative that will be completed by each subsidiary in 2024.

8.0 Training

All individuals who have purchasing authority within OAG's subsidiaries (Northern Lite and OGT) have been trained to follow procurement practices in line with our procurement policies. Policies which require our purchasers to comply with all relevant laws, regulations, and international standards governing procurement activities.

9.0 Approval

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



I have the authority to bind Outdoor Adventure Group Corporation.

Andrew Prendergast

Chief Executive Officer, OAG

13 May 2024